

Clinical staff holding honorary consultant contract

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from: 01-Apr-23

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2023
30+		On transfer	£112,356
	7	1 year	£119,323
	8	2 years	£126,281
21-29		On transfer	£105,390
	6	1 year	£112,356
	7	2 years	£119,323
	8	3 years	£126,281
20		On transfer	£105,390
	6	1 year	£112,356
	7	3 years	£119,323
	8	4 years	£126,281
19		On transfer	£105,390
	6	1 year	£112,356
	7	3 years	£119,323
	8	5 years	£126,281
18		On transfer	£105,390
	6	2 years	£112,356
	7	3 years	£119,323
	8	5 years	£126,281
17		On transfer	£105,390
	6	2 years	£112,356
	7	4 years	£119,323
	8	6 years	£126,281
16		On transfer	£105,390
	6	3 years	£112,356
	7	4 years	£119,323
	8	7 years	£126,281
15		On transfer	£105,390
	6	3 years	£112,356
	7	4 years	£119,323
	8	8 years	£126,281
14		On transfer	£105,390
	6	3 years	£112,356
	7	5 years	£119,323
	8	9 years	£126,281
13		On transfer	£105,390
	6	3 years	£112,356
	7	5 years	£119,323
	8	10 years	£126,281
12		On transfer	£105,390
	6	3 years	£112,356
	7	6 years	£119,323
	8	11 years	£126,281
11		On transfer	£105,390
	6	4 years	£112,356
	7	7 years	£119,323
	8	12 years	£126,281
10		On transfer	£105,390
	6	4 years	£112,356
	7	8 years	£119,323
	8	13 years	£126,281

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2023
9		On transfer	£105,390
	6	4 years	£112,356
	7	9 years	£119,323
	8	14 years	£126,281
8		On transfer	£105,390
	6	5 years	£112,356
	7	10 years	£119,323
	8	15 years	£126,281
7		On transfer	£105,390
	6	5 years	£112,356
	7	10 years	£119,323
	8	15 years	£126,281
6		On transfer	£103,927
	5	1 year	£105,390
	6	5 years	£112,356
	7	10 years	£119,323
	8	15 years	£126,281
5		On transfer	£102,465
	*	1 year	£103,927
	5	2 years	£105,390
	6	6 years	£112,356
	7	11 years	£119,323
4		On transfer	£95,868
	3	1 year	£99,532
	4	2 years	£102,465
	5	3 years	£105,390
	6	6 years	£112,356
	7	11 years	£119,323
	8	16 years	£126,281
3		On transfer	£95,130
	*	1 year	£98,063
	4	2 years	£102,465
	5	3 years	£105,390
	6	7 years	£112,356
	7	12 years	£119,323
	8	17 years	£126,281
	2		On transfer
2		1 year	£96,599
4		2 years	£102,465
5		3 years	£105,390
6		8 years	£112,356
7		13 years	£119,323
1		On transfer	£93,666
	*	1 year	£95,130
	3	2 years	£99,532
	4	3 years	£102,465
	5	4 years	£105,390
	6	9 years	£112,356
	7	14 years	£119,323
	8	19 years	£126,281

Notes:

Relevant pay scales A62, A70 and E62

* for consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes