Academic and related salaries outside the main salary and grading structure

Salaries with effect from

01 August 2019

Professor		
Grade A20		
01 August 2018	01 August 2019	
£69,184	£70,429	

Head of department allowance		
	01 August 2018	01 August 2019
Schedule I	£23,337	£23,757
Schedule IIa	£21,491	£21,878
Schedule II	£19,837	£20,194
Schedule III	£15,844	£16,129
Schedule IV	£10,504	£10,693
Schedule V	£7,936	£8,079

Merit Pay Effective from 1 January 2019			
01 August 2018	01 August 2019	PMP band	PMP level
£82,032	£83,509		12
£74,298	£75,635		11
£66,565	£67,763	Band C	10
£62,730	£63,859		9
£59,016	£60,078		8
£55,080	£56,071		7
£51,642	£52,572		6
£47,940	£48,803		5
£44,261	£45,058		4
£40,290	£41,015		3
£36,816	£37,479		2
£33,150	£33,747		1
£29,512	£30,043		5
£26,010	£26,478	Band B 3 2 1	4
£22,134	£22,532		3
£18,360	£18,690		2
£14,752	£15,018		1
£12,240	£12,460		4
£9,839	£10,016	Band A 3 2 1	3
£6,630	£6,749		2
£3,596	£3,661		1

Note: With effect from 1 January 2019 the previous scale of 12 distinction awards levels were replaced by three new merit pay bands with 21 new merit pay levels.

Associate Professor with Title Allowance		
	01 August 2018	01 August 2019
Allowance	£2,754	£2,804

Senior administrative staff		
Grade ALC6		
Grade code B23		
01 August 2018	01 August 2019	
£57,660	£58,698	

Senior research staff		
Grade RSIV		
Grade code D35		
01 August 2018	01 August 2019	
£57,660	£58,698	

Note : Salary shown is the minimum

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